

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES,
SEIU, LOCAL 5000
AND
MASSACHUSETTS TRIAL COURT**

This Memorandum of Understanding is entered by and between the National Association of Government Employees, SEIU, Local 5000 (“NAGE” or “Union”) and the Massachusetts Trial Court (“Trial Court”) as follows;

WHEREAS, the Union and the Trial Court agreed to suspend the Court Officer Training Academy following an independent assessment of the academy;

WHEREAS, The Trial Court has an immediate need to fill Court Officer positions and intends to hire Court Officers contingent upon their successful completion of the future academy;

WHEREAS, the Union believes that current Associate Court Officers should be prioritized for this academy;


NOW THEREFORE, the Union and the Trial Court agree as follows:

1. All ACO’s who have previously been denied a position as a CO due to not successfully completing the former CO Academy and who have applied for a position in the upcoming class of CO’s will be conditionally hired into a CO position provided they successfully complete the following requirements:
 - (i) Physical Abilities Test
 - (ii) Interview
 - (iii) Background check
 - (iv) CORI check
 - (v) Physical/Drug Test
 - (vi) Expedited interim Training Academy

2. Employment as a permanent CO will be contingent upon the successful completion of the full CO Academy, as refashioned. Any CO conditionally hired who does not successfully pass the “new” Academy will be returned to their previous job title and job grade of ACO.

FOR NAGE, LOCAL 5000,

FOR THE TRIAL COURT

 5/10/22