



## National Association of Government Employees

*AFFILIATED WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION*

Brothers and Sisters,

President Trump's executive action targeting the collective bargaining rights of federal employees is a disgraceful attempt to silence the voices of hardworking public servants. This is nothing more than a politically motivated assault on the rights of the men and women who dedicate their lives to serving our country, many of whom are veterans who have already sacrificed for our nation.

NAGE will not stand by while federal employees are stripped of their rights. This administration's efforts to weaken unions and intimidate workers are not just an attack on our members; they are an assault on democracy itself. The right to organize and collectively bargain is fundamental to ensuring fair workplaces, safe conditions, and strong public services for the American public.

Federal employees do not engage in collective bargaining over pay, benefits, or hiring decisions. What we negotiate are the conditions that enable employees to serve the public effectively—protections against retaliation, due process rights, and workplace safety standards. Stripping these rights does nothing to improve government operations; it only creates instability, weakens agencies, and drives away experienced public servants.

NAGE is prepared to fight this attack with every tool available—legal action, congressional advocacy, and direct engagement with our members. We are not intimidated, and we will not back down.

**We urge every local and every member to stay engaged, stay informed, and stand together. An attack on one of us is an attack on all of us—and together, we will prevail.**

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In Solidarity,

David J. Holway  
National President  
National Association of Government Employees (NAGE)