



January 10, 2022

Chief Justice of the Trial Court, Paula M. Carey  
Court Administrator, John A. Bello  
John Adams Courthouse  
One Pemberton Square, 1M  
Boston, MA 02108

Court Administrator Bello and Chief Justice Carey,

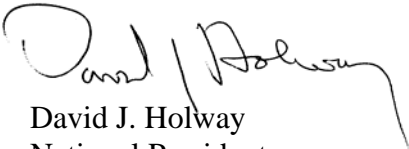
In light of the report providing an independent assessment of the Trial Court Officer Training Academy, the Union respectfully requests that any prior academy cadet who, for whatever reason, did not successfully complete the Court Officer Training Academy, dating back to 2013, be given the opportunity to attend an academy once re-opened.

Also, the Union requests that any Associate Court Officer (ACO) who, for whatever reason, did not successfully complete their respective academy be immediately enrolled in the next hiring of new Court Officers.

After reading the report, we feel it is only right that the Trial Court begin the process of healing and doing what's right by providing all ACO recruits a fresh start.

I look forward to your response.

In Solidarity,



David J. Holway  
National President